



GAELIC STRATEGIC PLAN ~ IMPLEMENTATION STRATEGY FOR 2008

PROPOSED MODEL FOR 2008

GOALS

- To support member libraries in facilitating the creation, use and management of knowledge
- To provide innovative information access and services through implementing cost-effective strategies for state-of-the-art systems and resources

STRATEGIC OBJECTIVES

1. Investigate and implement a joint integrated Millennium system
2. Build capacity through identification and provision of training needs and services for optimal utilization of resources
3. Improve cost-efficiency through joint procurement and resource sharing

It has been agreed earlier that for each of the three Strategic Objectives a core team of library directors with a Convenor, will be the sponsors for a specific strategic objective. Their role will mainly focus on ensuring that the strategic objective be achieved through their support at a senior and strategic level.

For each of the three strategic objectives an action plan has been developed which needs regular updating and an operational team takes the responsibility for ensuring that the action plan is being implemented. For this purpose it was agreed that Focus Groups and the Focus Group Leaders will link their activities into the three mentioned objectives in order to obtain maximum benefit and impact.

It has however been realized that the voluntary participation in the various Focus Groups has not had the coherent effect of all member institutions actively participating. Furthermore, active participation of all member institutions in each of the nine Focus Groups could place a strain on limited resources and staff time available for this.

New Model

The planning meeting of the 18th February recommended a revised strategy in this regard and would like to propose the following model for 2008:

- 4.1 For each of the three Strategic Objectives a core group of Library Directors be appointed as members of the Sponsor Committee, with one of them being the Convenor. The Sponsor Committee oversees the achievement of the Objective at a strategic level and provides leadership support.
- 4.2 For each of the three Strategic Objectives one of the Focus Group Leaders be appointed as the Operational Manager for that particular Strategic Objective. This person will be the operational day-to-day leader and driver of the activities linked to

the objective. The Operational Manager will be a member of the Sponsor Committee.

- 4.3 An Operational Committee will be established to be engaged with the operational tasks, chaired by the Operational Manager. The Operational Managers will need the full support of the GAELIC Programme Manager of FOTIM.
- 4.4 Every member institution appoints a person to represent the institution on the each of the three Operational Committees for the Strategic Objectives. These Operational Committees will be chaired by the Operational Manager of the specific Strategic Objective.
- 4.5 In each institution it is envisaged that internal committees will be appointed for the three objectives and that their work and contributions will be channelled through their representative on the Operational Committees into the GAELIC implementation.
- 4.6 The current Focus Group Leaders are invited to become members of the Operational Committees and the functioning of the Focus Groups should become part of the internal committees within every institution.
- 4.7 Each Operational Committee will report their progress via the Operational Manager to the Sponsor Committee for the specific Strategic Objective.

The above proposed structure should lead to a more effective functioning and participation of member institutions. This streamlining also emphasizes the importance of focusing on the three Strategic Objectives.